



Delivery Program 2018 – 2022

Operational Plan 2020 – 2021






Progress Report July - December 2020

How to read this report:

This heading is a key theme of the 2040 Community Strategic Plan

This heading is the 2040 Community Strategic Plan objective

Code	4 Year Focus	1 Year Focus	Status	Responsible Dictorate
This is the reference number in the Delivery Program	This is the description of the strategy as it appears in the Delivery Program	This is the description of the action as it appears in the Operational Plan	A traffic light is provided to show the status of the action	This is the Council division who is responsible for this action


Status Option	Definition	Legend
Completed	Action completed for the year and there will be no further resources needed to deliver it	
Tracking	Action underway and is progressing as planned	
Not tracking	There is an issue that has delayed progress with this action, or it has not started due to an issue	
Not due to start	Action not scheduled to start until later in the year and can be updated in the relevant quarter	
Cancelled/deferred	Action will not happen this year	

Not updated	No update has been made for this action	
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Theme 1: Housing

1.1: Residential housing opportunity meets the current and projected needs of our community and facilitates an ultimate population of 100,000




Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
1.1.1	A variety of residential housing types is located close to appropriate services and facilities	Residential land supply is monitored and planning provisions are implemented to ensure adequate supply and choice is available		Development and Environment
		Applications for residential housing development are assessed in a timely manner		Development and Environment
		Issues impacting housing affordability in Dubbo and Wellington are monitored		Development and Environment
1.1.2	Residential accommodation is designed to meet the needs of our ageing population	Advocate to government for a review of State Environmental Planning Policy (Seniors Living) to reflect the changing needs of an ageing population		Development and Environment
		Land use strategies identify land for seniors housing		Development and Environment
1.1.3	Urban renewal is encouraged in the Dubbo Central Business District to provide a variety of housing choice that makes efficient use of existing infrastructure and facilities	A review of planning controls is undertaken to ensure residential development is envisaged in the Dubbo CBD without adversely impacting the operation of the CBD		Development and Environment
1.1.4	New public and social housing is integrated into existing residential areas	Advocate to state government to review State Environmental Planning Policy (Affordable Rental Housing), 2009		Development and Environment
		Participate in relevant interagency groups in respect of public and social housing needs in Dubbo and Wellington		Liveability

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Advocate to state government for the renewal of existing public and social housing stock		Liveability

1.2: Residential development is well-designed

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
1.2.1	A high level of residential amenity is achieved in all new development	Urban design guidance is implemented that promotes and achieves well-designed development and neighbourhoods that include passive recreation opportunities		Development and Environment
		Residential development provides an appropriate level of residential amenity for adjoining and adjacent residents and ensures future occupants have an acceptable quality of life		Development and Environment
1.2.2	The character and amenity of established residential areas is maintained and enhanced	Planning instruments include appropriate controls to manage the density of development, promote good quality development and the enhancement of neighbourhoods		Development and Environment
		An industry education program is implemented for best practice urban and regional planning and urban design		Development and Environment
		Development design is of a high quality		Development and Environment
1.2.3	New residential developments are designed in accordance with safer-by-design principles	Safer-by-design principles are incorporated into Council planning controls		Development and Environment


1.3: Residential development opportunities are provided in the villages to facilitate rural lifestyle housing options

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
1.3.1	Adequate land is available in the villages for development	The open space and recreation needs of each village are included in the Open Space Master Plan and Recreation Strategy		Liveability
		A Development Strategy is in place for the villages that ensures their future sustainability		Development and Environment
1.3.2	Opportunities for residential development in a village environment is promoted	Villages are promoted through destination marketing platforms to support the appeal of village lifestyle		Culture and Economy


1.4: An adequate supply of land is maintained close to established community services and facilities

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
1.4.1	There is adequate land suitably zoned to meet a variety of residential development opportunity	A land supply pipeline is maintained and monitored regularly		Development and Environment
		Structure plans are prepared for land within the defined Residential Urban Release Areas		Development and Environment
1.4.2	Planning instruments and policies reflect the intent and direction of adopted land use strategies and facilitate sustainable development	Existing land use strategies are reviewed and maintained		Development and Environment
		A rural land use strategy is prepared for the former Wellington Local Government Area		Development and Environment
		The comprehensive Local Environmental Plan is finalised in accordance with legislative requirements		Development and Environment
1.4.3	Residential and other development is supported by the provision of a strategic and affordable infrastructure framework	A Developer Contributions System is developed and maintained for the Dubbo Regional Local Government Area		Development and Environment
		Requests to enter into Planning Agreements are considered by Council for infrastructure (hard and soft) and are included in the Developer Contributions System		Development and Environment
		An Infrastructure and Services Impacts Model is maintained and utilised to assess the impacts of development as a component of Planning Agreements		Development and Environment
1.4.4	Residential development does not impact the agricultural production potential of rural land	Rural development strategies are implemented and monitored		Development and Environment
		Planning controls include provisions to manage rural land use conflict		Development and Environment




1.5: Neighbourhoods are designed and enhanced to ensure social cohesion and connectivity

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
1.5.1	The design of neighbourhoods reflects the form and function and promotes connectivity and social cohesion	Planning controls include the provision of a minimum Internal Connectivity Index to promote access and connectivity within new estates and neighbourhoods		Development and Environment

1.6: Opportunities for short-term and visitor accommodation are provided







Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
1.6.1	Short-term and visitor accommodation is provided to support existing business, industry and tourist activities	A review of short-term and visitor accommodation needs is undertaken on a regular basis		Development and Environment
		Monitor government response to emerging visitor/short term accommodation trends such as Airbnb, Stayz and free camping		Development and Environment
1.6.2	Short-term accommodation associated with significant infrastructure and other projects is planned in existing urban areas	Planning instruments are suitably amended to include controls for short term accommodation in residential areas		Development and Environment
1.6.3	Short term crisis/emergency accommodation is available to support the needs of the community	Monitor government response to crisis/temporary accommodation demands		Liveability

1.7: The importance of the local development industry to the continued residential growth and development of the Local Government Area is recognised





Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
1.7.1	The local residential development industry is recognised as a key driver of the local economy	Requests for site-specific planning controls are processed in accordance with legislative requirements		Development and Environment
		Council planning controls are prepared in plain English, where allowed, pursuant to legislation		Development and Environment
		Development applications are processed in accordance with Council-adopted key performance indicators		Development and Environment












Theme 2: Infrastructure

2.1. : Opportunities for use of renewable energy are increased














Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.1.1	Investment in renewable energy opportunities are encouraged and supported	Advocate to government to review state planning controls to promote renewable energy development		Development and Environment
		Renewable energy opportunities are planned for in Council land use strategies		Development and Environment
2.1.2	Street lighting is provided in accordance with required standards and is cost effective and energy efficient	Review sustainability performance report on a six monthly basis to benchmark street lighting in the Local Government Area		Infrastructure
		Collaborate with service providers to examine the availability and suitability of more energy-efficient and cost-effective street lighting solutions		Infrastructure
2.1.3	Council buildings and facilities are energy efficient and welcome opportunities for renewable energy supply	All opportunities for energy efficiency and renewable energy use for Council buildings and facilities are investigated and implemented where appropriate		Organisational Performance
2.1.4	Use of alternative modes of transport, including electric vehicles is encouraged	The use and availability of alternative modes of transport is monitored		Infrastructure



2.2. : Our road transportation network is safe, convenient and efficient

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.2.1	Council promotes a high level of road safety to users	The road safety strategy is implemented for the Local Government Area in conjunction with Roads and Maritime Services		Infrastructure
		An annual road safety action plan is prepared and implemented for the Local Government Area		Infrastructure
2.2.2	Council provides traffic management facilities to enhance the safety and efficiency of the road transport network	Existing traffic management facilities are maintained in a safe and effective operational condition		Infrastructure
		The need for additional traffic management facilities is established and an ongoing program is prepared and implemented for these facilities		Infrastructure



Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.2.3	Council's road network meets the transport needs of users in terms of traffic capacity, functionality and economic and social connectivity	A rural and urban road network which meets the needs of users in regard to traffic capacity and functionality is provided		Infrastructure
		A rolling village road sealing program is implemented		Infrastructure
		A rural road sealing program is investigated		Infrastructure
		Council's Roads Asset Management Plan is maintained and updated to inform future road programs		Infrastructure
		Opportunities for additional funding of road projects is actively pursued through state and federal governments		Infrastructure
		New development contributes to the enhancement of the road network via appropriate developer contributions		Infrastructure
2.2.4	A Road Transportation Strategy is adopted to maximize transport efficiency and safety and promote economic opportunity	Transportation stakeholders are actively engaged in the development and implementation of the Transportation Strategy for the Local Government Area		Infrastructure
2.2.5	Council works collaboratively with government and stakeholders on transport-related issues	An advocacy role with state and federal governments in relation to issues on the Newell, Mitchell and Golden highways is undertaken		Infrastructure
		Advocate for the provision of additional overtaking lanes on the Mitchell Highway between Dubbo and Wellington		Infrastructure
		Work with rail authorities to ensure the safety and functionality of existing level crossings		Infrastructure
		Advocate for the provision of overtaking lanes between Dubbo and Narromine		Infrastructure



2.3.: Infrastructure meets the current and future needs of our community

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.3.1	Council's water and sewer infrastructure and services comply with appropriate regulations to meet the needs of the community and facilitate a future population of 100,000	Advocate to government for Council to maintain its role as the water and sewer authority for the Local Government Area		Infrastructure
		Water is supplied to customers in accordance with Council's adopted service levels		Infrastructure
		Sewerage services are provided to customers in accordance with Council's adopted service levels		Infrastructure
		The Integrated Water Cycle Management Plan is continually implemented and monitored		Infrastructure
		Further sustainable water sources are investigated to maintain growth and development of the Local Government Area		Infrastructure
		Water savings initiatives are encouraged and actively promoted to the community		Infrastructure
		Ensure that new development contributes to the enhancement of water and sewer infrastructure via appropriate developer contributions		Development and Environment
2.3.2	Council's solid waste management services comply with legislation and meet the current and future needs of the community	Solid waste services are provided to customers in accordance with Council's adopted service levels		Development and Environment
		A solid waste strategy is prepared and adopted for the Local Government Area		Development and Environment
		A weekly organic waste service is implemented for Dubbo, Wellington, Wongarboron and Geurie		Development and Environment
		An ongoing waste minimisation education program is undertaken		Development and Environment
		A feasibility analysis of a recyclable material facility is prepared for the Whylandra Waste Facility		Development and Environment
2.3.3	Council's urban drainage systems comply with legislation and meet	Council's urban drainage systems are safe and effective in managing stormwater in accordance with industry and Council-adopted service levels		Infrastructure











Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
	the current and future needs of the community	The urban drainage network is developed and managed in an environmentally sustainable manner		Infrastructure
		New development contributes to the enhancement of stormwater infrastructure via appropriate developer contributions		Infrastructure







2.4. : Our transportation networks are planned to accommodate future growth and development of the Local Government Area

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.4.1	Transportation Strategies are developed for the Local Government Area that facilitates access throughout the region and ensures residential growth areas are well-connected to employment areas and services	A long term passenger transportation strategy is developed and implemented		Infrastructure
		A long term domestic transportation strategy (air, rail and road) is developed and implemented		Infrastructure
		The transportation network facilitates connection of Urban Release Areas in Dubbo across the Macquarie River and to employment opportunities and services		Infrastructure
2.4.2	Community and business have convenient air access to a variety of destinations	A master plan is maintained and implemented for the Dubbo City Regional Airport		Culture and Economy
		A master plan is maintained and implemented for the Bodangora Airstrip and Recreation Park		Culture and Economy
		Dubbo City Regional Airport operates as a compliant, innovative regional service		Culture and Economy
		Leases and Licenses for the Dubbo City Regional Airport and Bodangora Airstrip and Recreation Park are reviewed and maintained with clear accountabilities for all parties		Culture and Economy
		Council establishes and maintains partnerships to promote air travel and to support route viability and affordability		Culture and Economy
		Planning and advocacy is undertaken to support access to a range of destinations and flight times to meet community needs		Culture and Economy
2.4.3	Business and industry are supported through the provision of	Facilitate information sharing, input and advocate for improvements in transportation networks on behalf of business and Industry		Culture and Economy


Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
	appropriate and well-connected road and rail infrastructure	Advocate to government to review truck configuration limitations on the Newell, Mitchell and Golden highways		Infrastructure
		Suitable heavy vehicle access to the Dubbo Regional Livestock Markets is developed and maintained in conjunction with industry stakeholders and users		Culture and Economy

2.5 : Our diverse transportation system supports connections within and outside the region

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.5.1	State transportation infrastructure and services are maintained and enhanced	Council has ongoing input into the Transport for NSW Strategy 2056 and the associated subsidiary strategies		Infrastructure
		Advocate to the State government to reduce trip time for passenger train services to reach major destinations such as Sydney to provide residents with improved access and timing		Infrastructure
2.5.2	Roadside environments and entrance statements are strategically developed and maintained	A Local Government Area town and village entrance plan is developed to beautify entrances to Dubbo, Wellington and the villages		Infrastructure
		Any proposals for changes to town and village entry statements are publicly exhibited		Infrastructure
2.5.3	A high level of pedestrian accessibility is provided	A 10 year program of footpath renewals and upgrades is developed and implemented to Council-adopted service levels		Infrastructure
2.5.4	Additional flood-free road access over the Macquarie River at Dubbo is provided	Advocate to state government for the construction of an additional flood-free crossing of the Macquarie River in Dubbo		Infrastructure
		Options for an additional southern crossing of the Macquarie River in Dubbo are investigated		Infrastructure
2.5.5	A network of cycleways and pedestrian facilities is provided and maintained	A 10 year cycleway network plan is implemented to Council's adopted service levels		Infrastructure
		Planning controls include requirements for the provision of pedestrian and bicycle facilities		Development and Environment
		New developments provide for appropriate bicycle storage options		Development and Environment













Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.5.6	Adequate and convenient car parking is available in commercial centres	A review of planning instruments, including off-street vehicle parking requirements is undertaken		Development and Environment
		Off-street parking facilities in the Dubbo Central Business District are promoted		Infrastructure
2.5.7	Alternative modes of transport are encouraged	Planning controls contain provisions to encourage public transport facilities within specific development types		Development and Environment
		Planning controls contain provisions to encourage alternative modes of transport		Development and Environment
2.5.8	Non-private transport services are available in our villages	A review of public transport and other transport opportunities is undertaken for access to villages		Liveability
		In collaboration with providers, the availability of non-private transport is encouraged through examination of government and other incentives		Liveability







2.6. : Community and business have access to the highest standard of telecommunications networks and facilities

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
2.6.1	Enhanced telecommunications coverage is available throughout the Local Government Area	Council engages with government and providers to advocate the expeditious roll-out of enhanced telecommunications/data services		Culture and Economy


Theme 3: Economy




3.1. : Visitor economy growth is supported through product development, enhancement and strategic management

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.1.1	Diverse and unique tourism opportunities are explored, developed and supported	Information, data and market research is maintained and made publicly available through Council's on-line Data Centre		Culture and Economy
		Implementation of Local Government Actions in the Country and Outback Destination Management Plan are supported		Culture and Economy
		Opportunities for Aboriginal cultural tourism are explored and supported		Culture and Economy
		Product audits are maintained that identify current gaps and potential investment for tourism-related products and services		Culture and Economy
		Partnerships are developed and maintained with key tourism industry providers and stakeholders		Culture and Economy
		The regional destination marketing program for the Local Government Area is implemented		Culture and Economy
3.1.2	Value and appeal to regional visitors is increased through packaging, trails and collaborative campaigns	Regional Events are encouraged to package accommodation and regional experiences in line event promotions and ticket bundles		Culture and Economy
		Regional Events are promoted on destination marketing platforms and in collaborative campaigns		Culture and Economy
		Great Big Adventure Pass is promoted and supports level one partners and affiliates		Culture and Economy
		Regional Experiences collaborate to increase attraction of the education tourism market and establish industry partnerships where appropriate		Culture and Economy
		The \$12 m Destination Dubbo International Ready Project is progressively delivered in accordance with approved budgets and timelines		Culture and Economy
3.1.3	The performance of the visitor economy is monitored	Monthly tourism reports are developed measuring accommodation visitation		Culture and Economy




Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Tourism data is measured quarterly and made publicly available		Culture and Economy
		Qualitative and quantitative research undertaken on the Visitor Information Centre products and services		Culture and Economy
		Primary research undertaken to identify risks and opportunities relating to the visitor experience in the region		Culture and Economy
3.1.4	Visitor experiences in the Local Government Area are of high quality, relevance and value for visitors	Qualitative and quantitative research undertaken for the Old Dubbo Gaol to measure and act on visitor and user satisfaction		Culture and Economy
		An event development and support program is implemented, including event funding and industry network and training		Culture and Economy
3.1.5	Events that provide for activities that foster cultural and recreational opportunities and community interaction are supported	Event Attraction Strategy is supported by industry and community research to ensure attraction and support of events		Culture and Economy
		The Event Attraction and Support Strategy is reviewed and implemented for the Local Government Area		Culture and Economy

3.2.: Employment opportunities are available in all sectors of our economy



Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.2.1	Employment opportunities for all sectors of the community that support economic growth are fostered	The economic profiles for the Local Government Area are frequently reviewed and made available		Culture and Economy
		Skills attraction program is implemented to support key sectors		Culture and Economy
		Partnerships are developed and maintained to ensure our workforce has the appropriate skills and experience to meet industry requirements		Culture and Economy
		Opportunities to foster industry scope and related employment development are acted upon		Culture and Economy
		Employment levels across all sectors are monitored and shared with industry investors		Culture and Economy



Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Actively pursue and respond to opportunities for business and industry investment in the Local Government Area		Culture and Economy
3.2.2	Traineeships and employment pathways are available for all sectors of the community	Advocate and support the employment of youth, Aboriginal, longterm unemployed and people with a disability in major public projects		Culture and Economy
3.2.3	Industry is supported in the attraction of skilled professionals	Initiatives are undertaken to support industry in the attraction of skilled professionals to the Local Government Area		Culture and Economy

3.3.: The opportunities and benefits of living, working and visiting the region are promoted

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.3.1	Marketing programs encourage new residents and skill attraction	Promotion of employment opportunities and lifestyle is undertaken for the Local Government Area		Culture and Economy
		New resident attraction and engagement activities are undertaken		Culture and Economy
3.3.2	Marketing initiatives include local industry collaboration through input, funding and delivery of promotional programs	A collaborative partnership program is delivered to promote the region in conjunction with industry stakeholders		Culture and Economy
		Council supports collaborative regional marketing efforts in partnership with Destination Network and Destination NSW		Culture and Economy







3.4. : A strong agricultural sector with a continuing capacity to be a significant contributor to the local, regional and national economy is encouraged

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.4.1	The growth and development of our agricultural sector to further diversify and increase value adding is supported	Value-add and associated opportunities for the agricultural sector are sought and supported as appropriate		Culture and Economy
3.4.2	Capacity of the agricultural industry is supported through effective	Planning instruments protect agricultural activities from encroachment by incompatible land use activities		Development and Environment


Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
	planning, investment attraction and support	Transport infrastructure, including truck stops, are supported		Development and Environment
		The Dubbo Regional Livestock Markets are supported by long term strategic planning and asset investment		Culture and Economy


3.5. : The long-term economic growth of the Local Government Area is realised

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.5.1	Opportunity for long-term growth and investment across sectors and industry is leveraged	Regional Economic Development Strategy is implemented		Culture and Economy
		Collaboration is undertaken between diverse advisory groups and industry representatives to encourage economic growth		Culture and Economy
		Strong partnerships are developed with government agencies including Regional Development Australia Orana, State Government Agencies and the region's Destination Network		Culture and Economy
3.5.2	Opportunities and unique offerings in the Local Government Area are promoted	Council's Economic Development Services program is implemented		Culture and Economy
		Strong partnerships are developed with major infrastructure and business investors to support establishment and workforce planning		Culture and Economy
		Economic development advocacy and advice is provided		Culture and Economy
		General town planning advice is available to businesses and individuals in regards to land zoning, appropriateness of proposed sites and approval pathways		Development and Environment
3.5.3	Government funding opportunities are strategically and proactively pursued	A coordinated program is developed to maximise government funding opportunities		Culture and Economy
		Support and advice is provided to industry and community groups seeking government funding		Culture and Economy
3.5.4		Employment numbers and trends in industry are monitored		Culture and Economy









Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
	New business and industry are established in the Local Government Area	Technological capabilities, access and capacity issues are monitored		Culture and Economy
3.5.5	Business and industry are encouraged to grow, diversify and upskill workers	Business development programs are designed and delivered when appropriate in line with local business needs		Culture and Economy
		Skill and workforce development opportunities are coordinated, facilitated and promoted		Culture and Economy
3.5.6	Investment in the Local Government Area as a driver of growth in the region is a key priority for government, industry and the local community	'Spend local' campaigns are undertaken		Culture and Economy
		Positive local purchasing policies are implemented		Organisational Performance
		Regional supply chains and industry capabilities are identified and promoted		Culture and Economy




3.6. : The Local Government Area is recognised as a leading regional centre in Australia through the development of a united and positive image of the region

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.6.1	Destination brands for Dubbo and Wellington are maintained and supported	Marketing activities are undertaken to proactively promote Dubbo in the media, online and through Visitor Information Centres		Culture and Economy
		Marketing activities are undertaken to proactively promote Wellington in media, online and through Visitor Information Centres		Culture and Economy
3.6.2	Progressive digital communications and e-commerce opportunities are explored and implemented to improve economic outcomes	An effective and responsive Council website and social media channels are maintained		Executive Services
		Engaging and responsive destination websites and social media channels are maintained for the region		Culture and Economy
		The Local Government Area is promoted effectively online via all digital communication platforms		Culture and Economy

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Collaborative e-Commerce opportunities for the region are explored		Culture and Economy

3.7. : A strategic framework is in place to maximise the realisation of economic development opportunities for the region





Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.7.1	Economic development stakeholders are actively engaged in providing insight and ideas for economic development responses to opportunities and challenges	Key advisory groups and stakeholders relevant to encouraging economic development are actively consulted		Culture and Economy
3.7.2	Strategic land use strategies establish a land use hierarchy for the location of employment generating activities	Review of the Wellington Town Strategy is commenced with the preparation of a constraints and opportunities Paper		Development and Environment
3.7.3	Planning controls ensure adequate and suitable land is available for new development opportunities	Planning controls include a suitable suite of zones and provisions encouraging business and industry development		Development and Environment
3.7.4	Neighbourhood shopping centres are located to provide attractive and convenient services and facilities to support new and established neighbourhoods without adversely impacting on the Dubbo Central Business District	Neighbourhood shopping centre enhancement plans are developed and implemented for the existing neighbourhood shopping centres in Myall Street, Tamworth Street, Boundary Road, Victoria Street and Bourke Street		Infrastructure
3.7.5	The business activities of Council are an important sector of the local economy and provide financial returns to the community	A master plan and biannual business plan for the Dubbo Regional Livestock Markets are prepared and implemented		Culture and Economy
		Strategic Plans and Internal Business Strategy, including marketing plan is maintained and implemented for the Dubbo Showground		Culture and Economy
		Qualitative and quantitative research undertaken for the Dubbo Showground to measure and act on visitor and user satisfaction		Culture and Economy
		Opportunity for increased income streams for the Dubbo Showground are sought including facility sponsorship, grants and new hires		Culture and Economy

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Leases and Licenses for the Dubbo Showground and Wellington Showground are reviewed and maintained with clear accountabilities for all parties		Culture and Economy
		Council retains ownership and facility management of Dubbo Regional Livestock Markets to appropriately support agriculture sector and deliver broader economic benefit to the region		Culture and Economy
		Council provides leadership and input on regional, state and national saleyard industry strategic issues and opportunities		Culture and Economy

3.8. : The Dubbo Central Business District and the Wellington Town Centre are strategically managed to promote occupation, activity and investment




Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.8.1	The Dubbo Central Business District and the Wellington Town Centre are supported by commercial activation programs and activities	Night time economy growth is supported through planning and development approvals including Central Business District and Town Centre events		Development and Environment
		A program of amenity improvement, including the activation of public spaces is developed		Liveability
		Central Business District and Town Centre spaces are used to connect the community through activities that support these centres		Culture and Economy
		Collaborative 'place-based' Central Business District and Town Centre marketing/ activation programs are explored and implemented		Culture and Economy
3.8.2	The Dubbo Central Business District and Wellington Town Centre planning, development and investment are supported by long-term plans	Our competitive advantage and our competitive edge are actively promoted in the region and catchment areas of the Local Government Area		Culture and Economy
		Landlords and business within the Central Business District and Town Centre are supported and encouraged to invest in infrastructure improvements to their properties		Culture and Economy

3.9.: The importance of the local development industry to the continued growth and development of the Local Government Area is recognised


Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
3.9.1	The local development industry is recognised as a key driver of the local economy	Regular engagement programs are undertaken with development industry stakeholders on building and development issues, emerging legislative changes and ongoing service requirements and expectations of the industry		Development and Environment
		A biennial customer service survey is undertaken to monitor service levels within the building and development area		Development and Environment
		A biennial review of customer service arrangements for building and development is undertaken		Development and Environment
		A review of state government local performance monitoring to ensure Council's adopted customer service levels are maintained or improved		Development and Environment

Theme 4: Community Leadership





4.1. : Our community is active and engaged















Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
4.1.1	There is demonstrated unity throughout the community	Assistance is provided to volunteer organisations to promote the benefits of their activities and volunteering		Liveability
		An annual report is provided to the community on Council's progress in the delivery of the 2040 Community Strategic Plan		Development and Environment
		A Community Engagement Strategy is maintained based on the principles of collective impact		Executive Services















4.2. : Our civic leaders represent the community















Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
4.2.1	The community acknowledges that Dubbo Regional Council is a representative and responsive Council	A biennial community survey is undertaken to determine community satisfaction levels of the elected Councillor's		Executive Services



4.3. : The resources of Council are appropriately managed

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
4.3.1	The organisation displays the elements of sound management and strategic planning	An Integrated Planning and Reporting Framework is maintained		Development and Environment
		The Operational Plan (including budget) is adopted in June each year		Development and Environment
		Annual financial statements and other statutory reports and returns are completed as required		Organisational Performance
		An Operational Plan (including budget) review is undertaken by Council on a quarterly basis		Development and Environment


Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Update the Councillor's Notebook annually and incorporate any requirements under the Local Government Act or other legislation applicable to the elected representatives		Executive Services
		Provide funding to permit Councillors to undertake individual training programs		Executive Services
		Review the Asset Management Strategy and Corporate Asset Management plans		Organisational Performance
		In conjunction with the review of the Asset Management Strategy and the Corporate Asset Management Plan, community engagement is undertaken to determine community priorities in asset management		Organisational Performance
		Update Council's long term financial planning model annually		Organisational Performance
		Cost-effective supply, contract administration and procurement services are provided		Organisational Performance
		Pursue opportunities for strategic alliances and/or resource sharing with neighbouring councils		Organisational Performance
		Implement an annual strategic internal audit program		Executive Services
		Undertake a review of Council's building assets to determine the present and future needs and opportunities for these assets		Organisational Performance
		Cost effective store services are provided		Organisational Performance
4.3.2	The system of raising revenue is regarded as equitable and revenue from grants and other income sources is maximised	An annual review of the Revenue Policy is undertaken		Organisational Performance
		Provide relevant information and reporting in regard to accessing grant funding		Culture and Economy
		Monitor the level of state and federal government grants payable to local government including Financial Assistance Grants and lodge submissions accordingly		Organisational Performance
		An annual review of the rating structure is undertaken		Organisational Performance

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Council funds are invested in accordance with legislative provisions and Council's adopted Investment Policy and Strategy		Organisational Performance
		Council business activities return dividends to minimise the reliance on rate income		Culture and Economy
4.3.3	Information management capabilities meet the requirements of the organisation and the community	An Information Management Strategy is prepared and maintained		Organisational Performance
		A review of Information Management Security Controls including cyber security is undertaken biennially		Organisational Performance
		Information technology capability is kept up-to-date and is sufficient to meet business needs		Organisational Performance
		e-Based solutions for the submission of applications, payments, customer enquiries and other interactions with Council are developed and maintained		Development and Environment
		Corporate information is maintained in accordance with the State Records Act		Organisational Performance
		A comprehensive and accurate Geographical Information System is maintained		Organisational Performance
		An accurate Land Information System database is maintained		Development and Environment
4.3.4	Council's ability and capacity to deliver services and respond to emergencies is enabled by the utilisation of a modern and efficient plant fleet that meets operational needs	The make-up of the fleet is reviewed to ensure operational requirements are being met in a cost-effective manner		Infrastructure
		An annual plant report is provided to the CEO		Infrastructure
		Monitor motor vehicle incidents involving Council vehicles and implement appropriate action as required		Infrastructure
4.3.5	Council strives for transparency and is an organisation that values two way communication with stakeholders and the broader community	Implement community consultation procedures in line with Council's Community Engagement and Communications Policy		Executive Services
		A Community Engagement Charter based on the principles of collective impact as adopted by Council is implemented when undertaking engagement with the community		Executive Services

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		The adopted Social Media Policy is implemented by Council		Executive Services
		A biennial Community Needs Survey is conducted		Executive Services
		Appropriate governance frameworks are in place		Executive Services
		Ensure the values and reputation of the Organisation are upheld through the delivery of clear guidelines for inward and outward sponsorship		Executive Services
4.3.6	A corporate culture with an emphasis on quality customer service and community engagement is demonstrated by Council	A Customer Experience Strategy is developed and monitored for the organisation		Organisational Performance
		Business continuity plans are in place for the provision of Council services		Executive Services
		An annual Corporate Communications Strategy is prepared and adopted by Council		Executive Services
		An annual Internal Communications Strategy is prepared and maintained		Executive Services
4.3.7	A highly skilled and motivated workforce is maintained	Undertake a biennial organisation-wide staff survey		Executive Services
		The corporate training program is implemented		Executive Services
		Establish a process to review contractor management across the organisation and develop a contractor safety compliance strategy		Executive Services
		Review position descriptions and amend accordingly based on the new capability framework		Executive Services
		A succession plan and program is developed and clear career pathways are identified for our people		Executive Services
		Explore solutions to manage employee engagement and feedback		Executive Services







Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Review and standardise volunteer management practices		Executive Services
4.3.8	Council is financially sustainable and has the ability to maintain infrastructure and deliver services at the adopted service levels as agreed with the community	Initiatives are developed to respond to financial sustainability issues		Organisational Performance
		An annual assessment is undertaken to determine Council's current and future financial sustainability		Organisational Performance
		An Asset Management Strategy is adopted and implemented		Development and Environment
		Detailed draft Asset Management Plans are prepared and implemented for each of Council's asset classes		Organisational Performance
		Detailed community engagement regarding infrastructure delivery service levels is undertaken		Organisational Performance
		Actions arising from the adopted Asset Management Plans are included in future delivery programming and operational planning in accordance with Council's adopted service levels		Organisational Performance

4.4.: Statutory requirements are met and services are provided to the organisation in a cost-effective and timely manner





Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
4.4.1	The organisation meets all statutory requirements	An up-to-date database of Council's statutory requirements is maintained		Organisational Performance














Theme 5: Liveability

5.1.: Our City, town and villages are well-maintained, welcoming, showcase their heritage and what they have to offer

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.1.1	Our towns and villages are sustainable and promoted for their range of lifestyle opportunity	Support to village community groups, such as progress associations to build capacity, deliver improved services and build social connection within the villages while promoting their heritage, is provided		Liveability
5.1.2	The community participates in community/volunteer programs that build social connections and improve the amenity of our neighbourhoods	Council supports community initiatives		Liveability
		Council facilitates and enables the not-for-profit sector to provide volunteering opportunities for a wide cross-section of the community		Liveability
		Council's volunteer programs allow volunteers to safely participate in activities that meet the volunteers' needs and add value to the service delivery of Council		Liveability
5.1.3	The City of Dubbo is recognised as being attractive and welcoming	The street tree maintenance guidelines are developed and implemented to improve the quality of street appeal in the Dubbo region		Liveability
		An investigation of suitable means and measures to deter the Roosting of Common Starlings in Macquarie Street is undertaken. This investigation also includes detailed costings for options identified		Liveability












5.2.: The health of the community is maintained and enhanced





Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.2.1	The health of the community is maintained through the availability of effective medical services and facilities	Support and advocate to the Western NSW Local Health Network to attract general and specialist medical practitioners to be based in the Local Government Area and available to service the wider region		Liveability
		Advocate to government to ensure adequate resources are provided to maintain regional service levels at the Dubbo Base Hospital		Liveability
		Advocate to, facilitate and enable government and private sector investment to expand medical and allied health services in Dubbo		Liveability
		Advocate to, facilitate and enable government and private sector investment to expand medical and allied health services in Wellington		Liveability

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Work with stakeholders within the Dubbo Health, Well-being and Education Precinct (Institutions) stakeholders to prepare individual master plans for their respective campus' to support continued coordinated growth of services and facilities		Liveability
		A review of vehicle parking and access requirements in the Dubbo CBD Precinct is undertaken		Infrastructure
		Support government to undertake review of mental health needs and facilities in the Local Government Area		Liveability
		Support government to deliver on the collective benefits of the provision of a strategically located drug and alcohol rehabilitation centre including a regional residential rehabilitation facility and services for Dubbo, Wellington and the broader region		Liveability
		Support government to deliver improved health facilities for Aboriginal persons in the Dubbo region		Liveability
		The health needs of a culturally and linguistically diverse community are planned for in conjunction with government		Liveability
5.2.2	The needs of older people and people with a disability are monitored to ensure appropriate services and facilities are available in the region	Strategic plans are developed, formally adopted and utilised by Council when making decisions that may impact on older people and people with a disability		Liveability
		Participate in interagency groups in respect of the needs of older people and people with a disability		Liveability
		Planning instruments include controls that meet the needs for access, mobility and housing for older people and people with a disability		Development and Environment
		The differing needs of the Aboriginal community are incorporated into strategic plans for aged and disability services and infrastructure		Liveability
		A report is prepared which includes priorities and actions of the Disability Inclusion Action Plan, including to list infrastructure works to be fully implemented within a 4 year period		Liveability
5.2.3	Dubbo is the regional medical centre for western NSW	Advocate to government to deliver and adequately resource a Dubbo cancer treatment facility to service the region		Liveability
		Advocate for, facilitate and support the completion and expansion of Macquarie Homestay		Liveability









Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Priorities of all levels of government are aligned and funding is attracted for improved medical facilities and services		Liveability




5.3.: The lifestyle and social needs of the community are supported

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.3.1	The social services requirements of our community are met	Strategic plans are developed and maintained for the Local Government Area in regard to social services		Liveability
		Council actively participates in interagency groups in regard to social service issues in the Local Government Area and the region		Liveability
		Support is provided for the operations of the Dubbo and Wellington Neighbourhood centres and associated service providers		Liveability
5.3.2	A variety of youth activities and entertainment is available	Youth development services are provided to support the identified needs of the community		Liveability
		The Youth Council is operated and appropriately resourced		Liveability
		A plan for youth development is maintained for the Local Government Area		Liveability
		Stakeholder engagement is undertaken in respect of youth services and facilities to enable understanding of the needs of the youth community and its various sub-cultures		Liveability
		Access is improved and barriers reduced to enable greater use of Council's recreation and cultural facilities by young people		Liveability
		Council's event support strategies ensure all demographics inclusive of youth are considered when engaging event promoters/organisers		Culture and Economy
5.3.3	The health, education and socio economic status of the Aboriginal community is improved	Work with community and other stakeholders to have effective programs in the Local Government Area to improve the level of education, health and employment opportunity for Aboriginal people and enable effective liaison between Council and the community		Liveability
		An Aboriginal liaison service is provided to support and assist the Aboriginal community		Liveability









Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Council maintains positive working relationships with representative bodies such as the Aboriginal Working Party, traditional owners and Aboriginal land councils		Liveability
5.3.4	People have access to a range of burial and interment options in the Local Government Area	Council provides and maintains cemetery facilities in Dubbo, Wellington, village and rural locations		Liveability
		An annual survey of funeral industry members is undertaken to gauge satisfaction with Council infrastructure and facilities and identify any significant issues or trends for the industry		Liveability
		Council undertakes analysis of future demands for cemetery facilities and service delivery options		Liveability













5.4.: The community has access to a full range of educational opportunities


Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.4.1	An expanded tertiary education offer is available that provides additional opportunities for education within the region	Advocate to government and private education providers for an expansion of tertiary course offerings in Dubbo		Liveability
		Formal and regular liaison is undertaken with Charles Sturt University and Sydney University to discuss course offers, campus development and service augmentation		Liveability
		Investigate opportunities with tertiary education providers that have no presence in the Local Government Area to deliver courses and clinics in the Council area		Liveability
		Council and other stakeholders build on the opportunities created by the development of the Dubbo Health/Education and Wellbeing Precinct to provide clinics and courses to the community		Liveability
5.4.2	Access to a variety of high quality education facilities, opportunity and choice is available	Advocate to government to ensure high quality primary and secondary education is provided in the Local Government Area		Liveability
		Council support is provided to the collaborative marketing of Dubbo as a quality education location in the Central West and Orana regions		Liveability
5.4.3	Childcare, preschools and 'after hours' care meets the needs of the community	Council, in collaboration with providers, develops and maintains a child care supply monitor for the Local Government Area		Liveability
		Family Day Care services in Dubbo and Wellington are provided and maintained		Liveability

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Investigate opportunities to expand Family Day Care services in the region		Liveability
		Continue to monitor and advocate to government for additional funding for child care provision and places, including monitoring of legislative and other changes affecting the sector		Liveability
		The education needs of the child care industry are adequately met by providers in the Local Government Area		Liveability











5.5.: The community has the opportunity to participate in a diverse range of lifestyle, sporting and passive recreational pursuits












Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.5.1	Access to recreation and cultural facilities for young people is improved	A biennial survey of youth is undertaken to review trends and the recreation needs of young people		Liveability
		A review of the recreation needs of young people in the villages is undertaken		Liveability
		Implement the recommendations of the review of access and transport requirements of young people to local and regional sporting events and pursuits		Liveability
5.5.2	Quality passive and active open space is located to maximise access and use by the community	The operations and activities of the Dubbo Regions Sports Council are supported		Liveability
		A Recreation Strategy for the Local Government Area is prepared and implemented		Liveability
		A Macquarie River Corridor master plan is implemented that includes increased environmental restoration and rehabilitation, recreation and other opportunities and activities within the river corridor		Liveability
		Use of the Macquarie River Corridor adjacent to the Dubbo Central Business District for a variety of commercial and recreational pursuits is encouraged		Liveability
		A master plan is prepared and implemented for the Bell River corridor and the Macquarie River corridor at Wellington that includes increased environmental restoration, rehabilitation, recreation and other opportunities and activities within the river corridors		Liveability

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Community groups and programs are supported and encouraged to undertake environmental restoration programs within the river corridors		Liveability
		Residential subdivision in Dubbo provides recreation and open space infrastructure and facilities in accordance with the requirements of the Recreation Strategy		Development and Environment
		A Defined Asset Management Plan (DAMP) is prepared and maintained for the management of recreation and open space areas across the Local Government Area		Liveability
		Recreation and open space areas are managed in accordance with the requirements of the Defined Asset Management Plan		Liveability
		Master plans are prepared and maintained for all open space and recreation areas		Liveability
		The open space and recreation needs of each village are determined and included in the Recreation Strategy and Village Improvement plans		Liveability
		Collaboration with user groups of sports grounds is undertaken to ensure the operational requirements of sporting groups and users are met		Liveability
		The indoor recreation needs of the community are assessed, including the need for further indoor facilities		Liveability
		Ensure that new development contributes to the provision and enhancement of open space and recreation facilities via appropriate developer contributions		Development and Environment
		Development proponents of new residential development where open space and/or recreation facilities have been provided shall enter into a maintenance agreement with Council to maintain the open space/recreation facility for at least 10 years		Liveability
		Public Open Space Guidelines are developed which identify standards for future developments		Liveability
		That the adopted Wellington Central Business District Walking Trail through Cameron Park and Pioneer Park be progressively implemented		Liveability
5.5.3	Unique recreational facilities and opportunity are available	Councils long term Transportation Strategy and the Open Space Master Plan progressively plans for and delivers the Green Web, without impacting the integrity, cost and benefits of Dubbo's future road network		Infrastructure


Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.5.4	Our sporting facilities are recognised as catering for a wide range of local, regional and state sporting events and opportunity	A recreation strategy is prepared, implemented and maintained for the Local Government Area		Liveability















5.6.: We are a safe and healthy community














Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.6.1	There is an appropriate level of policing in our urban areas and villages	The Dubbo Crime Prevention Plan is implemented		Liveability
		Advocate to government for the establishment and operation of a drug court in Dubbo		Liveability
		Advocate to government for 24-hour police services in Wellington		Liveability
		Advocate to government for an increased police presence in Dubbo		Liveability
		The operations of licensed premises are monitored		Liveability
		The safety camera system in the Dubbo Central Business District is maintained, monitored and strategically reviewed		Liveability
		The Wellington Town Centre safety camera system is reviewed and integrated with the Dubbo safety camera system		Liveability
		The safety camera networks in Dubbo and Wellington are reviewed and, where identified in consultation with stakeholders, expanded and enhanced		Liveability
		Advocate to government for the establishment of a Youth Koori Court in Dubbo		Liveability
		Advocate to government for the development of a Regional Justice Reinvestment Strategy		Liveability







Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Support the implementation of a Regional Justice Reinvestment Strategy by implementation of local place-based initiatives		Liveability
		Maintain the Community Education Strategy regarding the benefits of the Regional Justice Reinvestment Strategy and the implementation of local place-based initiatives		Liveability
5.6.2	People and property are protected from fire-related incidents	Advocate to government for increased fire facilities and resources within the Local Government Area		Infrastructure
		Education and promotion of the importance of hazard reduction burning and fire breaks on rural allotments in conjunction with government and the Rural Fire Service is undertaken		Infrastructure
5.6.3	New development within the Macquarie, Talbragar and Bell rivers floodplain does not place the community at risk from flood impact	A flood study is prepared for Geurie		Infrastructure
		Stormwater drainage and flooding works in Wongarbon are completed		Infrastructure
		Drainage networks in Dubbo and Wellington are regularly maintained		Infrastructure
		Village drainage networks are regularly maintained		Infrastructure
		A Flood Study is prepared for Eumungerie		Infrastructure
5.6.4	Local emergency management organisations and local State Emergency Services are capable of responding to emergencies	Disaster plans and Local Emergency Management plans are implemented and reviewed		Infrastructure
		Advocate to government for a review of emergency management services and facilities in Wellington		Infrastructure

5.7.: The high profile of existing cultural services and facilities is maintained







Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.7.1	The community participates in and celebrates the high quality of	Qualitative and quantitative research undertaken for the Western Plain Cultural Centre to measure and act on visitor and user satisfaction		Culture and Economy



Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
	cultural services and facilities available	Qualitative and quantitative research undertaken for the Wellington Caves to measure and act on visitor and user satisfaction		Culture and Economy
		Alternative income stream for the Western Plains Cultural Centre are sought including sponsorship, grants, ticketing and new hires		Culture and Economy
		Annual Report on actions completed through the Regional Cultural Plan is developed and annual review undertaken		Culture and Economy
		Attract a range of local and national touring shows for a wide range of audiences to deliver positive commercial outcomes for the Dubbo Regional Theatre and Convention Centre		Culture and Economy
		A seasonal program is developed for the Dubbo Regional Theatre and Convention Centre that supports the attraction of patrons and cultural diversity		Culture and Economy
		A wide range of business and community event are targeted for hiring of the Dubbo Regional Theatre and Convention Centre		Culture and Economy
		Qualitative and quantitative research is undertaken for the Dubbo Regional Theatre and Convention Centre to measure and act on visitor and user satisfaction		Culture and Economy
		Alternative income streams for the Dubbo Regional Theatre and Convention Centre are sought including sponsorship, grants, value add and new hires		Culture and Economy
		Strategic Plans and Internal Business Strategy, including marketing plan is maintained and implemented for the Dubbo Regional Theatre and Convention Centre		Culture and Economy
		Through the Regional Cultural Plan Council actively seeks and supports effective partnerships with cultural groups and organisations		Culture and Economy
		Strategic Plans and Internal Business Strategy, including marketing plan is maintained and implemented for the Western Plains Cultural Centre		Culture and Economy
		A wide range of cultural and arts related activities and uses of the Community Arts Centre are encouraged		Culture and Economy
		Strategic Plans and Internal Business Strategy, including marketing plan is maintained and implemented for the Wellington Caves		Culture and Economy
		Alternative income streams for the Wellington Caves are sought, including sponsorship, grants and new hires		Culture and Economy

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		Alternative income streams for the old Dubbo Gaol are sought, including sponsorship, grants and new hires		Culture and Economy
5.7.2	Aboriginal culture is celebrated	Aboriginal culture is supported and celebrated through the Regional Cultural Plan		Culture and Economy
		Council supports the operation of the Terramungamine Reserve Advisory Committee		Liveability
		Aboriginal advisory groups are provided and maintained in Dubbo and Wellington		Liveability
		Cultural tourism opportunities are supported and encouraged to develop in Dubbo and Wellington		Culture and Economy
		The Aboriginal community is supported in the preservation and celebration of culture		Liveability
5.7.3	Existing arts and cultural facilities are leveraged to provide and promote complementary facilities and opportunity	A Public Art Strategy for culture and space activation within the Local Government Area is developed and implemented through the Regional Cultural Plan		Culture and Economy
5.7.4	The community has access to a high standard of library services and facilities	A biennial survey is undertaken to review the library needs of the community, both library users and non-users		Liveability
		Provide input to and support the Macquarie Library Corporate Strategic Plan		Liveability
		Advocate to government for increased reoccurring funding for library facilities and services		Liveability
		Consider other mechanisms and systems for an expansion of library service delivery		Liveability
		Continue to participate in the Macquarie Regional Library partnership		Liveability
		The Macquarie Regional Library website is reviewed		Liveability




Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		The Macquarie Regional Library collection management policy is reviewed biennially		Liveability
		The annual State Library of NSW public library statistical return is completed		Liveability
		Opening hours of all branches and service points of the Macquarie Regional Library are reviewed annually		Liveability
		All relevant programs, references and information services are assessed six monthly		Liveability
		A review of the services, programs and collections available for Seniors (including the Home Library Service) is undertaken biennially		Liveability
		A review of the services, programs and collections available for children and young people is undertaken annually		Liveability

5.8.: The diversity of our heritage is maintained and promoted






Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.8.1	Conservation of heritage items through their adaptive re-use is encouraged	Council participates in the Local Heritage Assistance Fund		Development and Environment
		A heritage advisory service is provided to the Local Government Area		Development and Environment
		Undertake a strategic review of cultural and museum services in Wellington		Culture and Economy
5.8.2	Planning instruments protect items of heritage significance	Items of heritage significance are included in planning instruments		Development and Environment
5.8.3	The Old Dubbo Gaol is maintained as a premier tourist attraction	Strategic Plans and Internal Business Strategy, including marketing plan is maintained and implemented for the Old Dubbo Gaol		Culture and Economy
		Collaborative marketing of Regional Experiences is undertaken in partnership with other tourist attractions and activities in the Region		Culture and Economy







Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.8.4	The Wellington Caves is maintained as a premier tourist attraction	Prepare and implement an annual marketing and promotions program for the Wellington Caves		Culture and Economy
		Collaborative marketing of the Wellington Caves as a premier tourist attraction in the region is undertaken		Culture and Economy

5.9.: Environmental sustainability is a priority

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.9.1	The community and Council is supported in becoming sustainable	The adopted Environmental Education Strategy is implemented		Development and Environment
		Community and business are encouraged and supported to use renewable energy		Development and Environment
		Council's Energy Strategy is implemented		Development and Environment

5.10. : The quality of our environment and lifestyle is enhanced by the provision of environmental education and regulation

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
5.10.1	Land use management improves and sustains the built and natural environment	Planning controls include provisions to guide the sustainable development of the Local Government Area		Development and Environment
5.10.2	The quality of the Macquarie, Talbragar and Bell river corridors is enhanced	A Master Plan is prepared for the beautification of Dubbo's Macquarie River Corridor adjoining the Central Business District		Liveability
		A detailed erosion action plan is adopted by Council aiming to ensure the integrity of the Bell River and Macquarie River		Infrastructure
5.10.3	Urban stormwater discharge from the drainage network into receiving waters is limited	Gross pollutant traps are maintained		Infrastructure
		A program for the provision of new gross pollutant traps is implemented		Infrastructure

Code	4 Year Focus	1 Year Action	Status	Responsible Directorate
		A stormwater education program is implemented		Infrastructure
5.10.4	Rural land managers are encouraged to promote sustainable agricultural and land management practices	Sensitive lands are protected from agricultural activities		Development and Environment
		Advocate to government for funding to restore degraded environments		Liveability
5.10.5	Planning instruments include provisions for the protection of sensitive environments	The Comprehensive Local Environmental Plan for the Local Government Area provides appropriate environmental zonings for sensitive lands		Development and Environment
		The zoning of environmentally sensitive lands is undertaken in conjunction with review of the Dubbo Urban Areas Development Strategy and the Dubbo Rural Areas Development Strategy		Development and Environment
5.10.6	Endangered ecological communities and threatened species are protected	Advocate to government for funding to map all endangered ecological communities in the Local Government Area		Development and Environment
		Where practicable, Council infrastructure projects avoid endangered ecological communities and the habitats of threatened species		Development and Environment
5.10.7	The community displays a high level of understanding and compliance with legislation in regard to the keeping and control of companion and other animals	A Companion Animals Management Plan is maintained for the Local Government Area		Development and Environment
		An education program is implemented to educate residents on the requirements for the keeping of companion animals		Development and Environment
		Animal shelter and impounding services are provided in Dubbo and Wellington		Development and Environment
		An annual audit of the operation of the Dubbo Animal Shelter and the Wellington Pound is undertaken		Development and Environment